

Formerly Skillshare Africa

(A Company Limited by Guarantee)

for the year ended
31 MARCH 2001

Registered Charity No: 802576

(A Company Limited by Guarantee)

FINANCIAL STATEMENTS for the year ended 31 MARCH 2001

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TRUSTEES' REPORT for the year ended 31 MARCH 2001

The Trustees present the annual report and the financial statements for the year ended 31 March 2001.

1. CONSTITUTION

Skillshare International is a company limited by guarantee, incorporated under the Companies Act 1985. It is also a registered charity. The company is incorporated under the terms of a Memorandum and Articles of Association.

The name of the company was changed on 2 October 2000 from Skillshare Africa. This followed the agreement to take over the activities of Action Health, another company limited by guarantee and a registered charity. The names Skillshare Africa and Action Health continue to be used for operational purposes.

The Memorandum of Association states that the company is established to relieve poverty, distress and sickness and to advance education in all parts of the world (and particularly in southern Africa).

The business of the company is managed by a Board of Trustees who are the directors of the company. The charity does not have a share capital and is limited by guarantee. Each Trustee is a member of the company and in the event of the company being wound up, is liable to contribute a maximum of £1.

2. PRINCIPAL ACTIVITY

The principal activity of Skillshare International is to work for sustainable development in partnership with the people and communities of Africa and Asia. We do this by sharing and developing skills, facilitating organisational effectiveness and supporting organisational growth.

Skillshare International employs staff in offices in Botswana, Lesotho, Mozambique, Namibia, South Africa, Swaziland, Tanzania and the UK to manage this work, a significant part of which is the engagement and support of development workers who share skills with people in Africa and Asia. There is also a UK supporters' association, Friends of Skillshare International.

A review of the performance of Skillshare International is contained in the Chair's report.

3. BOARD OF TRUSTEES

The following served during the year:

P Allen (from 22 September 2000); R Blake; H Hayer (from 22 September 2000); J Hoffman; S Kember (from 22 September 2000); R Langtry; C Lathrop; A Matthews (from 22 September 2000); F Mear; W Tabuteau; S Westcott; I Williams.

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None of the above have an interest in the capital of the company other than a guarantee of £1 each. No Trustee receives any emolument or payment from Skillshare International, with the exception of reimbursement of reasonable expenses incurred in connection with their duties.

Four members of the Board are elected by the members of the Company. The Board is empowered to coopt up to eight other Trustees. Trustees may be removed by ordinary resolution of the company. In addition, the Board is empowered to remove a coopted Trustee at any time.

The Trustees are empowered by the Memorandum of Association to invest the moneys of the company not immediately required for its objects in or upon such investments, securities or property as may be thought fit.

4. **COMPANY INFORMATION**

Registered address 126 New Walk, Leicester, LE1 7JA

Company

registration number 2447107

Charity registration

number 802576

Bankers Lloyds TSB Bank plc, 7 High Street, Leicester LE1 9FS

Financial advisers Lloyds TSB Private Banking Limited, Butt Dyke House,

33 Park Row, Nottingham, NG1 6GY

Solicitors Harvey Ingram Owston, 20 New Walk, Leicester

LE1 6TX

Auditors PKF, Pannell House, 159 Charles Street, Leicester

LE11LD

5. SUBSIDIARY COMPANIES

Skillshare International has two subsidiary companies:

- Action Health, registered in Great Britain as a company limited by guarantee, number 3444392. Action Health was deregistered as a charity following the acquisition and will become dormant from 1 April 2001; and
- Skillshare South Africa registered in South Africa as a Section 21 Company, number 2000/005113/08. The principal activity of this company is to carry out the activities of Skillshare International within South Africa.

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TRUSTEES' REPORT for the year ended 31 MARCH 2001

6. AUDITORS

A resolution to re-appoint the auditors, PKF, Chartered Accountants, will be proposed at the next Annual General Meeting.

7. POLICY ON RESERVES

The Trustees have agreed that Skillshare International should aim to maintain sufficient reserves:

- to ensure adequate working capital:
- to meet capital expenditure needs for the year ahead;
- to be able to respond to political or natural emergencies in the countries in which we work; and
- to provide underlying financial stability.

8. RISK ASSESSMENT

The principal external risks faced by Skillshare International are the unforeseen collapse of the income base, and political unrest or natural disaster in the countries of operation. In respect of the first, during the year, Skillshare International negotiated a Partnership Programme Agreement with our principal funder, the Department for International Development. The Agreement is for four years, commencing on 1 April 2001, and provides for total funding to Skillshare International for this period of £7 820 000. The Trustees therefore consider the risk of collapse of the income base to be low.

In respect of the second, as indicated in the section of this report on reserves, the Trustees aim to maintain reserves sufficient to enable the organisation to respond to political or natural emergencies.

The Trustees believe that the established system of management, through accounting and internal controls, supported by financial regulations, minimise the risk of material loss or misappropriation of assets.

The report of the Trustees is prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies.

By order of the Board of Trustees:

Cliff Allum

Company Secretary

23 June 2001

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CHAIR'S REPORT FOR THE YEAR ENDED 31 MARCH 2001

The last 12 months have been a landmark year for us in two respects: the merger with Action Health which has led us to change our name from Skillshare Africa to Skillshare International; and the establishment of a long-term Partnership Programme Agreement with the British Government's Department for International Development (DFID).

The merger formally took place in July 2000. Action Health has brought to the organisation programmes of work in Tanzania, Uganda and India. Skillshare International maintains its commitment to working for sustainable development in these three countries alongside our established programmes in southern Africa. The merger is consistent with the commitment in our Corporate Strategy 1999-2004 to explore the possibility of working outside southern Africa.

The recruitment, selection and pre-departure preparation of trainers has been integrated into the work of the Leicester office, as has donor liaison, reporting and finance support. A Country Co-ordinator has already been appointed for Tanzania and Country Plans – setting out what each country programme seeks to accomplish within the framework of the Corporate Strategy - for all new programmes are being developed.

Bringing two organisations together is not an easy process but we are well on our way to the full operational implementation of the merger. We appreciate in particular the positive spirit of cooperation which has characterised the merger.

During this period of transition our commitment to all our partner organisations has remained strong. We continue to work with our programme partners, existing and new, to address their own needs, working together to build a greater understanding of how we can have a positive impact on development in their country, be it through skills development, project support or organisational strengthening.

The Partnership Programme Agreement (PPA) with DFID is one of eleven such strategic agreements that DFID has negotiated with international development agencies during the past year. The agreement is based on our own commitments within our Corporate Strategy, and the emphasis is on the outcomes of our work, not just our inputs. DFID's commitment is to provide funding of £7.82 million for the next four years.

We have been moving away from a numbers-based mentality for some time. We are therefore well placed to respond to this new agreement, but it will mean that our capability to demonstrate our achievements becomes more important. The Corporate Strategy, Country and Programme Plans are critical elements of our approach and provide the framework for the PPA

Programme activities

In 2000/2001, Skillshare International carried out successfully the second year of the Leadership Development Programme involving leaders of 20 Partner Organisations from southern Africa. For the first time, organisations from Namibia and South Africa joined the programme as direct result of the full establishment of the Regional Office.

The volume of project work increased and diversified significantly, particularly as result of the merger with Action Health. Skillshare International supported a total of 18 projects in seven

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CHAIR'S REPORT FOR THE YEAR ENDED 31 MARCH 2001

countries aimed at building the capacity of our Partner Organisations. We were able to secure funding from the National Lottery Charities Board for a new project in Mother and Child health care in Simanjiro District, Tanzania.

The inclusion of the Action Health Programme has naturally seen a rise in Health related projects – particularly HIV and AIDS. The level of activity in this area rose by 14.7 per cent.

The biggest sector remains education and training at around 30 per cent. This area is still the key focus in Lesotho, due to the TVED programme, and Mozambique where 55.5 per cent of the programme is dedicated to education – particularly English language teaching.

Whilst we saw an increase in both the management and finance and agriculture and environment sectors (to 26.4 per cent and 20.7 per cent respectively), the figures indicate a drop in the engineering and planning sector, which now stands at 8.04 per cent compared to 15 per cent in the previous financial year. This is due largely to an increase in other sectors.

Management and Finance is now a key focus in Swaziland and has also had an impact in Botswana although the agriculture and environment sector continues to be the largest sector of activity. These statistics inevitably reflect the work undertaken on empowering disadvantaged groups in society especially through the NGO sector.

The level of activities across the Namibian sectors is more evenly spread but it is worth mentioning that the HIV and Health programmes have shown an increase and now they make up 28.6 per cent of the overall programme in the country.

By the end of the financial year Skillshare International had delivered 876 development worker and health trainer months across the programme. Some 765 of these were in the Skillshare Africa programme and 111 in the Action Health programme. The Skillshare Africa programme alone had an increase of 59 development worker months from the previous year.

Support Activities

It is estimated that our website, which became a fully operational recruitment site in the last financial year, now accounts for around 80 to 90 per cent of all our recruited development workers and health trainers. This, coupled with the strengthening of the regional office has played a key role in widening the net for recruiting potential development workers. At the end of the financial year, 30 per cent of our serving development workers and health trainers were non-UK residents.

Our constituency building plan has taken great strides forward over the past 12 months with increased work in areas of advocacy and development education. Friends of Skillshare International, our supporters association, has always played a key role in these areas, a trend which is set to be further enhanced by the merger with Action Health. Their large number of supporters has always been active and productive in promoting development and raising funds.

Financial Activities

The objectives set in June 1998 by the Board remain current. These were: to increase total

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CHAIR'S REPORT FOR THE YEAR ENDED 31 MARCH 2001

income, to increase the proportion of income from sources other than from DFID, to manage expenditure effectively and within budget, and to maintain an adequate level of reserves. I am glad to report that once again these objectives have all been met.

Our income in 2000/2001 totalled £2.28 million, rising from £2.08 million in 1999/2000. Our basic grant from DFID totalled £1.58 million in 2000/2001, therefore comprising 69% of our total income, compared with 79% in 1999/2000.

We now have three projects supported by the National Lottery Charities Board, to a total value of about £1.39 million over a period from 1998 to 2005.

Action Health had identified areas of financial weakness, particularly in relation to the funding of core costs, and these were addressed in the financial plan for the merger. Overall, Skillshare International continued to manage financial resources effectively and within budget.

Our level of reserves remains in accordance with the policy principles set out elsewhere in this report. We maintain sufficient reserve as cash or short-term deposits to meet immediate needs. We have again this year placed some more of our reserves on longer term investment, consistent with the fourth of the policy principles.

92% of our expenditure is directly related to our charitable objectives, namely meeting the costs of running our programmes in Africa and India.

Skillshare International also receives some benefits in kind. For example, the governments of Botswana and Lesotho make office premises available to us rent free, and our partner organisations in Africa and India provide housing and other support for our development workers. Also, Skillshare International's involvement with projects in Africa and India is often a means for those projects to secure additional financial resources for themselves.

Supporters and Contributors

On behalf of all the trustees, including the former Trustees of Action Health, I would like to thank the organisations and individuals in Africa, Asia and the UK who have financially supported our work over the past year, and without whom our activities would not be possible. A list of our major funders can be found in Skillshare International's Annual Review 2000-2001, available from the UK office.

I must also acknowledge the tremendous contribution made by everybody connected with Skillshare Africa and Action Health, including staff, development workers, our Programme Advisory Committee members in southern Africa and our Friends and supporters, in what has been a year of positive change.

Sarah Westcott

Chair of the Board of Trustees

23 June 2001

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STATEMENT OF TRUSTEES' RESPONSIBILITIES

Charity and Company law requires the directors (namely the members of the Board of Trustees of Skillshare International) to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the net incoming or outgoing resources of the company for that period. In preparing those financial statements, the directors are required to:

select suitable accounting policies and then apply them consistently;

make judgements and estimates that are reasonable and prudent;

state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. The directors are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for ensuring that the directors' report and other information included in the annual report is prepared in accordance with the applicable law in the United Kingdom.

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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS FOR YEAR ENDED 31 MARCH 2001

We have audited the financial statements of Skillshare International for the year ended 31 March 2001 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. These financial statements have been prepared under the accounting policies set out therein and in accordance with the Financial Reporting Standard for Smaller Entities (effective March 2000).

Respective responsibilities of the members of the Board of Trustees and auditors

The trustees' responsibilities for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards are set out in the Statement of Trustees' Responsibilities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you, if in our opinion, the Trustees' Report is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding Trustees' remuneration and transactions with the company is not

We read other information contained in the Annual Report and consider whether it is consistent with the audited financial statements. The other information comprises only the Trustees' Report and the Chair's statement. We consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the financial statements. Our responsibilities do not extend to any other

Basis of audit opinion

We conducted our audit in accordance with United Kingdom Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the Trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charitable company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion, the financial statements give a true and fair view of the state of the company's affairs as at 31 March 2001 and of its incoming resources and application of resources, including its income and expenditure in the year then ended and have been properly prepared in accordance with the Companies

Registered Auditors Leicester

26 June 2001

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STATEMENT OF FINANCIAL ACTIVITIES

INCOMING RESOURCES	<u>Note</u>	Unrestricted funds £	Restricted funds £	<u>2001</u> £	<u>2000</u> £
Grants Fund Raising and Donations Investment income and Interest Contributions by local	2	1 938 136 69 472 15 148	215 886 - -	2 154 022 69 472 15 148	2 007 738 16 253 10 927
placements Other income		30 146 <u>15 682</u>		30 146 15 682	25 468 <u>16 705</u>
TOTAL INCOMING RESOURCES		<u>2 068 584</u>	<u>215 886</u>	<u>2 284 470</u>	<u>2 077 091</u>
RESOURCES EXPENDED Cost of generating funds Fund raising and public					
relations Charitable expenditure		47 450	-	47 450	60 167
Direct charitable expenditure		1 973 527	144 544	2118071	1 794 545
Management and Administration		136 924		136 924	122 217
TOTAL RESOURCES EXPENDED	5	<u>2 157 901</u>	<u>144 544</u>	2 302 445	<u>1 976 929</u>
NET (OUTGOING)/INCOMING RESOURCES BEFORE TRANSFERS	3	(89 317)	71 342	(17 975)	100 162
TRANSFERS	10	<u>68 034</u>	<u>46 092</u>	114 126	(22 837)
NET MOVEMENT IN FUNDS FOR THE YEAR		(21 283)	117 434	96 151	77 325
TOTAL FUNDS AT 1 APRIL 2000		<u>685 695</u>	<u>58 627</u>	<u>744 322</u>	<u>666 997</u>
TOTAL FUNDS AT 31 MARCH 2001	10	<u>664 412</u>	<u>176 061</u>	<u>840 473</u>	744 322

SKILLSHARE INTERNATIONAL (A Company Limited by Guarantee)

BALANCE SHEET AT 31 MARCH 2001

FIXED ASSETS	<u>Note</u>	<u>200</u> £	<u>)1</u> £	£	£
Tangible Investments	6 7		272 779 253 613 526 392		264 150 175 000 439 150
CURRENT ASSETS					
Debtors Cash at bank and in hand	8	48 777 406 191		52 033 386 412	
CURRENT LIABILITIES		454 968		438 445	
Creditors – amounts falling due within one year	9	<u>140 887</u>		<u>133 273</u>	
NET CURRENT ASSETS			<u>314 081</u>		<u>305 172</u>
NET ASSETS			<u>840 473</u>		744 322
FUNDS: Unrestricted			664 412		685 695
FUNDS: Restricted			<u>176 061</u>		<u>58 627</u>
TOTAL FUNDS	10		<u>840 473</u>		<u>744 322</u>

These financial statements are prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies and in accordance with the Financial Reporting Standard for Smaller Entities (effective March 2000).

Approved on behalf of the Board of Trustees on 23 June 2001

SARAH WESTCOTT

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NOTES TO THE FINANCIAL STATEMENTS FOR YEAR ENDED 31 MARCH 2001

1 ACCOUNTING POLICIES

The financial statements are prepared under the historical cost convention and in compliance with the Financial Reporting Standard for Smaller Entities (effective March 2000), The Companies Act 1985 and follows the recommendations contained in Accounting and Reporting by Charities: Statement of Recommended Practice (issued in October 2000).

The company is exempt from the requirement to prepare group accounts by virtue of section 248 of the Companies Act 1985. These financial statements therefore present information about the company as an individual undertaking and not about its group.

The principal accounting policies adopted in their preparation are as follows:

1.1 Income

Income is accounted for on a received basis for subscriptions and donations, and on a receivable basis for grants and covenanted donations.

Investment income (including bank interest) is accounted for on a receivable basis.

1.2 Expenditure

The expenditure headings comprise direct expenditure including staff costs attributable to the activity. Where costs cannot be directly attributed they have been allocated on a basis consistent with the use of resources.

Fundraising and public relations costs comprise the costs actually incurred directly in the raising of income and also include the costs of educating members of the public on the issues being directly addressed by the charity.

Administration costs include management of the charity's assets, organisational management and administration and compliance with constitutional and statutory requirements.

1.3 Tangible fixed assets and depreciation

Tangible fixed assets other than freehold land are depreciated by equal annual instalments over their anticipated useful lives on the following bases:

Freehold buildings 2%	1
Improvements to leasehold property 10	
Fixtures, fittings and equipment 10	% - 25%
Motor vehicles 25	
Computers 33.	3%

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NOTES TO THE FINANCIAL STATEMENTS FOR YEAR ENDED 31 MARCH 2001

1.4 Exchange conversions

Transactions in foreign currencies are translated at the calculated average rate of exchange in the year. Assets and liabilities stated at the year end in foreign currencies are translated at the rate ruling at the balance sheet date. Exchange differences are charged/credited to revenue.

1.5 Operating lease rentals

Rentals under operating leases are charged to revenue as they fall due.

1.6 Fund accounting

Unrestricted funds are funds that are expendable at the discretion of the Trustees in furtherance of the objects of the charity.

A designated fund is a particular form of unrestricted fund which has been allocated or designated for specific purposes by the charity itself. The use of such a fund for its designated purpose remains at the discretion of the Trustees.

Restricted funds are created when donations are made either for a specific area or purpose, the use of which is restricted to that area or purpose by the donor.

1.7 Investments are stated at cost.

2 GRANTS

Unrestricted Funds:	2001 £	<u>2000</u> £
Agency for Personal Service Overseas Department for International Development Other grants	46 340 1 631 158 <u>260 638</u>	60 557 1 678 856 167 112
Restricted Funds:	1 938 136	1 906 525
National Lottery Charities Board	215 886	101 213
Total	2 154 022	2 007 738

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NOTES TO THE FINANCIAL STATEMENTS FOR YEAR ENDED 31 MARCH 2001

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3 NET INCOMING/(OUTGOING) RESOURCES		
Net (outgoing)/incoming resources for the year are stated after charging/(crediting):		
	<u>2001</u> £	<u>2000</u> £
Auditors' remuneration (profit)/Loss on sale of fixed assets	3 700 (8 545)	3 600
4 STAFF COSTS AND NUMBERS		
	<u>2001</u> £	2000 £
Wages and Salaries - UK Wages and Salaries - Africa & Asia Social Security costs Pension costs	374 006 291 047 36 080 <u>36 015</u>	27 874
No employee received emoluments of more than £50,000.	<u>737 148</u>	<u>583 727</u>
The average number of employees during the year was:	<u>2001</u> number	<u>2000</u> number
UK Africa & Asia	19 <u>29</u>	15 <u>25</u>

No remuneration was paid to any Trustee during the year (2000 £Nil). Ten (2000: eight) trustees received reimbursement of expenses during the year in respect of travel, accommodation and telephone calls in connection with Board activities. The aggregate amount reimbursed was £4 122 (2000: £2 723).

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5. TOTAL RESOURCES EXPENDED

Total resources expended comprised:

	<u>2001</u>	<u>2000</u>
Day 1	£	£
Development worker programme Other programmes Programme support	621 597	557 908
	270 823	227 648
	1 275 191	1 036 868
Other expenditure	<u>134 8</u> 34	154 505
	2 302 445	1 976 929

Management and administration costs include allocated staff costs and depreciation for the year.

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NOTES TO THE FINANCIAL STATEMENTS FOR YEAR ENDED 31 MARCH 2001

6. TANGIBLE FIXED ASSETS

COST	Freehold land and <u>buildings</u> £	Improvements to leasehold property	Fixtures, fittings & <u>equipment</u> £	Motor <u>vehicles</u> £	Computers £	<u>Total</u> £
At 31 March 2000 Additions Disposals Transfers from subsidiary company	102 877 17 580 	6 134 1 985 -	127 045 8 584 -	137 900 30 906 (19 354)	148 129 15 245 (160)	522 085 74 300 (19 514)
At 31 March 2001	120 457	<u>8 119</u>	135 629	149 452	<u>7 932</u> <u>171 146</u>	<u>7 932</u> <u>584 803</u>
DEPRECIATION						
At 31 March 2000 Charge for year Disposals Transfers from subsidiary company	10 954 1 728 -	1 128 1 851 -	96 042 10 803 -	87 260 17 740 (19 534)	62 551 33 549 (160)	257 935 65 671 (19 514)
At 31 March 2001	12 682	<u>2 979</u>	106 845	<u> </u>	<u>7 932</u> <u>103 872</u>	<u>7 932</u> 312 024
Net book value At 31 March 2000	<u>91 923</u>	<u>5.006</u>	<u>31 003</u>	<u>50 640</u>	<u>85 578</u>	<u>264 150</u>
At 31 March 2001	<u>107 775</u>	<u>5 140</u>	<u>28 784</u>	<u>63 806</u>	<u>67 274</u>	<u>272 779</u>

The net book value of fixed assets includes £12 193 in respect of Restricted funds (2000: £16 383).

7. INVESTMENTS

Cost	<u>2001</u> £	<u>2000</u> £
At 31 March 2000 Additions Disposals	175 000 97 694 (19 081)	175 000
At 31 March 2001	<u>253 613</u>	<u>175 000</u>

Investments comprise UK listed unit trusts and fixed interest government securities. The market value of these investments at the Balance Sheet date was £235 457 (2000: £166 938).

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NOTES TO THE FINANCIAL STATEMENTS FOR YEAR ENDED 31 MARCH 2001

8. DEBTORS		
All due within one year		2001 2000 £ £
Grants receivable Other debtors		13 190 26 725 35 587 25 308
9. CREDITORS		<u>48 777</u> <u>52 033</u>
CREDITORS		
Amounts falling due within one year		2001 2000 £ £
Bank overdraft Other taxes and social security Other creditors		- 16 205 9 343 - <u>131 544 117 068</u>
10. FUNDS		<u>140 887</u> <u>133 273</u>
	At Net 31 March Incomir <u>2000 Resource</u> £ £	
UNRESTRICTED FUNDS	<u>685 695</u> (89 3	<u>17) 68 034 664 412</u>
RESTRICTED FUNDS National Lottery Charities Board Projects fund TOTAL	58 627 71 3 - 58 627 71 3	42 - 129 969 - 46 092 46 092
TOTAL FUNDS	<u>744 322</u> <u>(17 97</u>	<u>75) 114 126 840 473</u>

The NLCB fund relates to three activities funded by the NLCB: work with the Training and Vocational Education Department in Lesotho, the Aids Care Trust in Namibia, and a mother and child health care programme in Tanzania. The Projects fund relates to a number of smaller scale activities funded by specific donors.

11 PENSION CONTRIBUTIONS

Pension contributions are paid in respect of defined contribution pension schemes on behalf of individual employees. The pension cost charge representing contributions payable by the company during the year are shown in note 4. Unpaid contributions at the year end amounted to £11 933 (2000: £5 396).

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NOTES TO THE FINANCIAL STATEMENTS FOR YEAR ENDED 31 MARCH 2001

12 LEASE COMMITMENTS

Payments falling due within one year under operating leases are as follows:

	<u>2001</u>		<u>2000</u>	
	Office Land and		Office	Land and
	<u>Equipment</u>	<u>Buildings</u>	<u>Equipment</u>	<u>Buildings</u>
	£	£	£	£
Expiring between two and five years	4 060	-	5 752	-
Expiring after five years	-	<u>37 611</u>		<u>32 923</u>

13 SUBSIDIARY UNDERTAKINGS

The company acquired 100% of the net assets of Action Health on 1 July 2000. The net assets acquired were:

	£
Debtors	15 299
Cash at bank and in hand	117 679
Creditors	<u>(18 852)</u>
	114 126
Represented by:	
Unrestricted funds	68 034
Restricted funds	<u>46 092</u>
	114 126

Action Health has not traded since its acquisition.

On 16 March 2000, a new 100% subsidiary company, Skillshare South Africa, was incorporated, registered in South Africa. This company reported a £12 060 deficit for the year to 31 March 2001 and its net deficit at the year end amounted to £7 477.